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Who We Are & Who We Are Looking For:

Purchased in 1929 by Alan and Gratia Rinehart as a private winter estate home, Cabbage Key was opened to the public in 1944 by Larry and Jan Stults as a charming remote island hideaway.

Since opening in 1944, Cabbage Key has grown in popularity due to the tremendous reputation developed through many years of providing visitors with great food and excellent service. The candidates we seek for employment are self motivated, experienced, trustworthy professionals dedicated to preserving the reputation we worked so hard to acquire.

Being an Island, Cabbage Key and our staff face many challenges other mainland businesses do not. Over the past 65 years many of our procedures have been tried, tested, revamped and tried again until we found exactly what was best for our unique character. Understanding our unique makeup, all positions require the first ninety days be used as a trial period to learn the procedures and methods outlined in the company handbook that have lead to our success.

In closing, Cabbage Key has thrived as a business because of the company's consistency with policy and procedures and most importantly guest service. The individual accepting this position will be expected to maintain this consistency. Thank you for considering Cabbage Key as your next place of employment.

Signature: _____

Date: _____

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Today's Date: _____

Name: _____ Phone: _____

Current Address: _____

City: _____ State: _____ Zip: _____

Birth date: _____ Social Security No. _____

Are you legally eligible to work in the United States: **YES or NO**

U.S. Citizen? **YES or NO**

Do you have a green card? **YES or NO**

Position applied for: _____ Referred By: _____

Have you applied here before: **YES or NO** Date applied: _____

Have you ever worked here before: **YES or NO**

When did you start: _____ When did you leave: _____

Reason for leaving: _____

Has a family member worked here **YES or NO** Who: _____

Are you employed now **YES or NO** Job held: _____

How long: _____ Company name: _____

Name of immediate supervisor: _____

Phone: _____ May we call **YES or NO**

Are you available to work full time **YES or NO** Part-time: **YES or NO**

Are you willing to live on the Island **Yes or No** When can you start: _____

Do you have any condition that will prevent you from performing the duties of the position you are being considered for? **YES or NO** If yes, please explain: _____

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Have you had education in specialized fields: _____

Have you been in the Armed Services **YES or NO** Branch: _____

Discharge/Nature of discharge: _____ Rank: _____

Have you been convicted of a felony **YES or NO** Explain: _____

We may elect to check for civil matters, currently unresolved. Please initial that you understand this and agree that this is a reasonable course of action. _____

Should Cabbage Key run a background check for the purpose of having you bonded, or for consideration for a position of high trust, what problems can we expect:

In case of an emergency whom can we contact: _____

Number: _____

Do you have a Florida Driver License **YES or NO** #'s _____

Is it current **YES or NO** Do you have a vehicle **YES or NO**

You may be asked to take a lie detector test or drug test as a condition of your employment. Sign to indicate your acceptance of this condition:

Name: _____ Date: _____

I hereby release Cabbage Key, its officers, agents, and employees from any claim arising from these tests. I understand lie detector test as a condition of hiring or continued employment, are prohibited by law. I understand all test results will remain confidential. I understand I will not be denied employment because of a conviction record, unless it directly connects to a position for which I am applying, or unless I conceal this information and it is discovered during a background check. Is there any other information we need to know about you?

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Did you graduate from High School **YES or NO**

Did you attend College **YES or NO** Where:_____

Did you graduate **YES or NO** Degree:_____

Have you attended any Trade School's **YES or NO** Did you graduate **YES or NO**

If so, where did you attend:_____

Are you a certified professional food manager in the state of Florida **YES or NO**

As of when:_____ Do you have a card

Have you completed a bartender certification course **YES or NO**

Last Job:

Where:_____ Supervisor:_____

Position/Responsibilities:_____

Phone:_____ How long:_____

Why did you leave:_____

Previous Job:

Where:_____ Supervisor:_____

Position/Responsibilities:_____

Phone:_____ How long:_____

Why did you leave:_____

Please sign below, indicating that all the above information is correct. Any indication otherwise will provide grounds for dismissal after employment has begun, or will result in our canceling any serious consideration of your application.

Name:_____ Date:_____

Again, thank you for considering Cabbage Key as your next place of employment!